GreenTek Solutions
Dispose with Confidence.
Revive with Purpose™.

Our **Mission**

We push the boundaries of IT Asset Disposition (ITAD) services, steadfast in our commitment to data security and the environment while fostering a workspace that champions sustainability and digital equity.

Our Values

Innovation | Our firm commitment to innovation fuels sustainable solutions. We reduce e-waste and carbon footprints through Reuse and Refurbishment while staying at the forefront of the latest Data Security practices.

Flexibility | Our adaptability allows us to meet the ever-evolving needs of our clients, regulatory bodies, and the industry. We leverage technology and team members who advance alongside our business.

Professionalism | By upholding the highest industry standards, we not only enhance our clients' experiences but also contribute to the well-being of the environment.

Transparency | Transparency is the cornerstone of our operations. It fosters trust and honesty, reinforced by frequent audits, detailed reports, and third-party certifications.

Together, these values ensure our actions have a lasting, positive impact on the world around us.

Who **We Are**

GTS is a mission-driven ITAD company that defies industry norms with its continual innovation, flexibility, professionalism, and transparency. We prioritize data security, sustainability, and digital equity, advocating for the transformative power of reuse and refurbishment to reduce e-waste and carbon footprints.

Committed to client satisfaction, employee growth, and positive societal impact, we operate with purpose.

The 5 Benefits of Smart IT Asset Disposition

Environmental | Preventing soil and groundwater pollution by reusing, refurbishing, and properly recycling devices lowers demand for raw materials and carbon-intensive mining by extending hardware lifespans.

Legal | Avoiding 8-figure fines and litigation due to improper e-waste disposal, GTS clients are further protected by comprehensive insurance policies.

Reputational | Consumers care about how companies treat the environment and their data. Choosing GTS, an R2v3 Certified ITAD provider, shows your commitment to the earth and its people while preventing bad PR.

Financial | Efficient and cost-effective, GTS offers equipment buybacks and sales of refurbished assets, bolstering IT budgets.

Security | By exceeding R2v3 standards, following facility and data security best practices, and providing detailed documentation, clients avoid any possibility of a data breach.

Our Commitment to ESG

(Environmental, Social, & Governance)

Environmental

- Certified Responsible Recycling (R2v3) and Environmental Health and Safety (ISO 14001) Management Systems
- Powered by 100% Renewable wind energy
- Diverts non-functional and obsolete equipment from landfill to material recovery
- Extends device lifespans and contributes to circular economy with device refurbishment, testing and repair.

Social

- Member of Apple's New Impact Accelerator for Black - and Brown- owned businesses
- MBE (Minority Business Enterprise) & HUB Certified
- Embraces Diversity, Equity & Inclusion (DEI)
- Prevents health issues from improper e-waste disposal and unsafe working conditions
- Donates technology to local schools, filling the digital divide
- Planted trees for New Hope Housing, positively impacting 185 families and our community

Governance

- Secure facility with access control, CCTV, and secure processing areas
- Network and technology safeguards, including cybersecurity and two- factor authentication
- Logical Data Sanitization
- Physical Data Destruction
- Detailed reporting and chain of custody transparency
- R2v3, ISO 14001, 9001, 45001 Certified
- HIPPA Compliant
- Environmental Impact Reporting (EIR)

Sustainable IT Asset Lifecycle Management Model

01

Tactical Procurement : Procuring surplus or end-of-life IT equipment, supporting customer and GreenTek Solutions' ITAD ESG objectives by securing IT assets, ensuring compliance, promoting reuse and responsible disposal, and providing customers with cost-effective yet secure and environmentally responsible IT asset disposition solutions.

02

Value Recovery and Security : Engaging in IT asset refurbishment, ensuring secure data wiping exceeding NIST standards, and offering secure storage and transit options, along with cost recovery strategies.

03

Sustainable Repositioning : Focusing on extending the life of IT assets through either rehoming or recycling, actively supporting the circular economy.

04

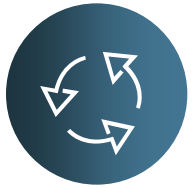
ESG Initiatives : Demonstrating a commitment to eco-friendly operations in alignment with global ESG objectives, fortified by R2v3, ISO 14001, ISO 9001, and ISO 45001 certifications.

05

Customer and Community Impact : Empowering businesses through enhanced Corporate Social Responsibility and providing transparent and timely reporting on asset disposition.

In 2023, **GreenTek Solutions:**

Reduced more than 4M pounds of greenhouse gas emissions via reuse/refurbishing and recycling.



Diverted more than 3M pounds of material from landfills, including more than 86,000 pounds of toxic metals like lead, arsenic, mercury, and cadmium.

Extended the lifespans of more than 120,000+ devices and 1M+ components.

Transitioned its facility to 100% renewable wind energy, preventing 1,195 tons of greenhouse gas emissions over 10 years.

Established a commitment to double our GHG reduction by 2025.

Our impact in 2023 is the equivalent GHG reduction of **carbon sequestered by 2,164 acres of forest.**

GreenTek's Progress in 2023 and Beyond

Doubled throughput and more than tripled data sanitization and physical destruction capabilities.

Added two-factor authentication security measures for customer support and privacy.

Planning second location for 2024 to increase throughput by up to 2x, bolstering data sanitization and audit capacity, and increasing employment opportunities and economic growth within the community.

Successfully integrated data sanitization software, exceeding NIST 800-88 Rev 1, with our cutting-edge custom ERP.

Grew operations team by one-third, bringing employment opportunities to the community.

Improved employee benefits to include healthcare and additional Paid Time Off (PTO); implementing 401(k) plan with generous employer match.

Our progress has empowered us to bring more value to our clients, team members, and community.